

## BAHRA Receives Superior Merit Award

The Society for Human Resource Management (SHRM) in Alexandria, VA has awarded the Superior Merit Chapter designation to BAHRA for its scope of work in perpetuating and supporting the mission of the organization in 2007.

The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. The Society serves

the needs of HR professionals and advances the interests of the HR profession. Founded in 1948, SHRM has more than 225,000 members in over 130 countries, and more than 575 *affiliated chapters*.

"This recognition demonstrates both the leadership and the successful partnership the chapter has with SHRM to serve the networking and professional development needs of hu-

man resource professionals and to the advancement of the human resources profession" noted Pamela J. Green, SPHR, Chief Membership Officer for SHRM.

BAHRA receives a Certificate of Recognition, a specialized banner to display at its meetings and events, and is being recognized in SHRM's publications and at its conferences.



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## Management Training Opportunity for Local Businesses

On September 18th, BAHRA will be opening our regular monthly meeting up to area businesses as a training session on sexual harassment.

This interactive session will use humor, case law, exam-

ples, and policies and procedures to illustrate the areas that those involved in management or supervision of employees need to be aware of. Attendees will also be given the op-

portunity to pose questions for scenarios for discussion.

The session will run from 12:00– 1:30 (lunch provided) and is designed for those who have a management or supervisory role in

their respective organizations.

Individuals who are interested in registering for the event can do so by logging onto the BAHRA website at [www.bahra.us](http://www.bahra.us).

## 2008 SD SHRM Conference in Review

BAHRA successfully hosted the 2008 SD SHRM conference. Over 100 individuals attended the conference that was held the first week in June. 63% of the attendees rated the conference excellent and an additional 36% rated the conference very good. 83% of attendees indicated that the closing speaker (Alice Deninger– Address It don't suppress it) was excellent and 77% rated Contented Cow Speaker Richard Hadden as Excel-

lent. The written comments were also very complimentary. Some of them included:

- Thanks for all your hard work! The meetings were great – the speakers were great! Great food – great bags! Very much enjoyed Richard Hadden and Alice Dendinger! Great speakers – great info! Very successful conference!
- Alice Dendinger: we

needed her at 7 am today! Conference binder: wow! Vendor exhibition: very nice. Art museum social: fun! Coughlin Campaign: glad I did it! So much packed into two days! What a great job! Very helpful, fun, perfect place, good time with vendors, and networking! Very nice to have a shuttle service to/from hotels. No complaints at all!

BAHRA is superb!

- Excellent. Speakers were some of the overall best at conferences I have been to. Very well organized. Food was top notch at the banquet. You should be proud of your efforts.
- With comments like these everyone should be very proud of their efforts to make such a successful conference. GREAT JOB!

## 2008 BOARD OF DIRECTORS

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### Past- President

Vacant



### Mission Statement

It is the mission of the Brookings Area Human Resource Association to:

- join the work force entities in the City of Brookings and its surrounding areas to enable members to gain access to quality educational experiences by engaging the membership in programs and discussions of issues pertaining to the human resource field, thus enabling each member to become more effective in the human resource field;
- provide a forum for area human resource and business professionals to network, exchanging ideas pertaining to human resource management within our business community;
- act as an effective liaison with the South Dakota State Council and the National SHRM programs and activities; and
- expand the influence of human resource professionals among the business community, the general public, and the State of South Dakota.

## Welcome New Members!!

- Vicki Bierschback-Rural Technologies
- Jamie Brutty- Counterpart
- Jan Brockel-SD Soybean Processors
- David Hanson- SDSU HR
- Jane Millman- Premier Source
- Randi Ozanne- Availability
- Kay Trooien- Excel Storage Products
- Services
- Deanna Vaske- Civil Design
- Gena Veen- Capital Card

## Board Positions up for Election

The following board positions are up for nomination/election for the 2009 calendar year.

- President Elect (1 year term)
- Secretary (1 year term)
- Treasurer (1 year term)
- Director at Large (2 year term)
- Director at Large (2 year term)

If you are interested in learning more about the positions, visit the BAHRA website to view the position descriptions; or contact one of the current BAHRA board members.

If you are interested in serving in a board position, please contact Stephanie Vogel at [svogel@brookingscountysd.gov](mailto:svogel@brookingscountysd.gov).

Elections will be held in November and directors will assume office on January 1, 2009.

## ANNOUNCEMENTS

Do you have something that you would like to announce to the organization? Perhaps a certification that was achieved, promotion, job transfer, graduation, or other good news you would like to share?

If so, please email Stephanie Vogel at [svogel@brookingscountysd.gov](mailto:svogel@brookingscountysd.gov) and we will post your announcement in the next newsletter.

- Check out the BAHRA website for HR opportunities!