

Secrets to Making Diversity Work Harassment & Stereotyping: Respecting Differences

Monthly Membership Meeting / Community Outreach Presentation



This program has been awarded:

**3.5 Strategic Business
Recertification Credits
HR Certification Institute**

*Fees may be mailed in advance to:
BAHRA
PO Box 22
Brookings, SD 57006*



WHEN: Wednesday, August 18th

8:30 AM—1:00 PM

WHERE: Brookings Public Library, 515 3rd Street, Brookings

COST: \$50 BAHRA members

\$75 Non-Members

*Registration Fee Includes Lunch.

REGISTRATION: By August 13th at www.bahra.us

All Registrations are subject to a 72 hour cancellation policy. Registered attendees will be charged in full in the absence of a 72 hour cancellation notice.

Reservations not honored will be billed.

Description: With creativity, humor and real life stories, Mr. Voutsas reaches everyone in his audience as he dynamically explores secrets to making diversity work when dealing with generational, gender, and cultural differences.

Whether working with your supervisors, colleagues or customers, this presenter will have valuable information that will empower you to break the barriers and prevent unnecessary biases, conflict, stereotyping, and misunderstandings.

Program Objectives: Learn about the human and public relations costs of not dealing with diversity as a systemic organizational change. Recognize how cultural and other differences affect productivity and how that translates to the bottom line of an organization. Discuss how diversity management can enhance the competitive edge of an organization. Learn how to change the entire organizational culture and get support from the top and throughout the organization.

About the Speaker: Kostas Voutsas, MBA MSHR/OD Assistant Professor, Dickinson State University

Kostas Voutsas has been teaching Human Resource Management courses for over 10 years. He is an Assistant Professor of Business at Dickinson State University (DSU), Bismarck, North Dakota. In 2007, Kostas received the distinguished teacher of the year award, the highest faculty award, and in 2005, he received the outstanding teacher of the year award from DSU. Also, he has received two outstanding presenter awards, one from the Clute Institute for Academic Research and the other from Eastern Michigan University.

Kostas delivers dynamic keynote presentations at national and state conferences and publishes his research on diversity in scholarly journals. He also serves as a consultant conducting individualized training/professional development in teambuilding, organizational communication, business ethics, diversity, and harassment in the workplace.

Kostas has a Master of Science degree in Human Resources and Organizational Development and a Master of Business Administration degree.